

Announcement

Evette Moran Awarded CEO Champion of the Year 2022

The Mark Moran Group has long been the recipient of outstanding awards for its aged care facilities, located across the Sydney region in **Vaucluse, Little Bay** and **Warrawee**. In July 2022, our newly opened facility in **Warrawee** won nationally and internationally in Singapore, APAC Best Facility – Assisted Living and APAC Best Care Suite at the 10th Eldercare Innovation Awards 2022 – the Oscars of the eldercare awards community. Categories for the Mark Moran Group's winning awards in the past have included Best Gardens (by Evette), Best Dementia Programme, Best Active Ageing Programme, and Best Design including Best Interior Design also by Evette and a swag of key Australian architectural design excellence awards.

In September 2022, award focus was on the Mark Moran Group's people practices. The Australian HR Awards 2022, held by HRD Australia nominated the Mark Moran Group as awardees for its Reward and Recognition Programme, and for Evette Moran as the CEO HR Champion of the Year.

Evette Moran as Co-CEO won the award for **CEO HR Champion of the Year 2022**. The award recognised the CEO who has demonstrated excellence by driving successful HR strategies from the top and putting people at the centre of the organisation. Evette is best known for her innovation across Australia and Asia and for her holistic ethos and approach to improving the lives of our elders as well as the people who care for them.

National competition was fierce with entrants on the evening, with Evette and the Mark Moran Group going up against outstanding employers across the country that included Coca Cola, Baker McKenzie, University of Queensland, Australia Post, Accor, Gold Coast Hospital, St Vincent's Australia, Ernst and Young, Brookfield's, Deloitte's, Johnson and Johnson, Kraft Heinz, NSW Govt, QBE, Telstra to name a few.

The importance of this award is that it focuses on the culture of the organisation and how the leader of the company embraces and lives its values. Evette drove the review of wages of frontline employees in Mark Moran Group's aged care facilities resulting in a 10% pay increase in May 2022 for all aged care employees in recognition of our front line team. Evette took the lead to introduce mandatory, daily RAT testing in all facilities for all staff and visitors to protect residents and employees alike. She was the first to have 100% vaccination rates of staff working in aged care (before the Government mandated it), which was achieved with staff bonuses and highly motivated staff. Personal Protection equipment was mandatory on site and when Evette was made aware of the compromised effectiveness of standard masks on the spread of CoVid-19, she upgraded all masks to the clinical standard N95. She also introduced and promoted the idea of fun as one of the MMG values.

The Mark Moran Group attributes its success to the ethos of **Live Younger Longer** and believes that growing old should be celebrated every day. It values its employees, for without them, our residents would not receive the outstanding support and care they do, and that they deserve. Evette's award of CEO Australian HR Champion of the Year against such strong competition is testimony to a CEO who is actively involved in the business, and what can be done without layers of management structure and when there is passion and commitment to a clear vision of integrity. Evette shares the role of CEO and Founder of the Mark Moran Group with myself. Evette dedicated the award to all front line workers who in her own words "kept not only the Mark Moran Group's elderly well and in good spirits throughout the pandemic, but give of themselves each and every day, often without recognition or appreciation".

